Code CAV

Company name Vietnam Electric Cable Corporation

Date 03/16/2016

Subject Resolution of Annual General Meeting 2016

Content:

Vietnam Electric Cable Corporation (CADIVI) announced the resolution of Annual General Meeting 2016, which was held on March 15, 2016, as follows:

<u>Article 1</u>: Approving the following reports:

- 1. Report on business performance in 2015.
- 2. Report of the Board of Directors.
- 3. Report of the Board of Supervisors.
- 4. Audited financial statements in 2015.

Article 2: Approving the 2016 business plan:

No.	Item	Unit	Plan 2016
1	Revenue	VND billion	6,000
2	Profit before tax	VND billion	250
3	Dividend	%	30

Article 3: Approving the 2015 profit distribution plan:

Unit: VND

		1
No.	Item	Amount
1	Due Standard of CADIM in 2015	170 072 (45 772
1	Profit after tax of CADIVI in 2015	170,073,645,772
2	Undistributed profit in 2014	19,681,012,351
	Undistributed profit in 2014	19,081,012,331
3	Total profit	189,754,658,123
4	Profit distribution plan	134,020,620,816
4.1	Investment development fund: 15%	25,511,046,866
4.2	Bonus & welfare fund: 10%	17,007,364,577
4.3	Award to the management board: 3%	5,102,209,373
	Dividend for 2015: 30%	
4.4	(Record date: March 31, 2016,	86,400,000,000
1.1	(Trecord date: Trialell 51, 2010,	00,100,000,000

	Payment date: from April 11, 2016)	
5	Undistributed profit transferred to Year 2016	55,734,037,307

Article 4: Approving the amendment to the Company's Charter.

<u>Article 5</u>: Approving to elect Ms. Vu Thanh Huong to replace Mr. Pham Tuan Anh to the Board of Supervisors for term 2012-2017.

<u>Article 6</u>: Approving to authorize the Board of Directors to choose an audit company for fiscal year 2016 from the following companies:

- A&C
- AASCs
- AISC

<u>Article 7</u>: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2016: 2% profit before tax in 2016.

Article 8: This resolution was adopted by the 2016 Annual General Meeting of Shareholders.